U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

AUG 15 2005

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 7898	2. Fiscal Year Covered From:		
	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Javil - Delgado, Sr.	Name Laborers' Local Union #383		
	Labor Organization File Number 030-387		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 512 W. Adams	Street 512 W. Adams		
City Phoenix	City Phoenix		
State Arizona ZIP Code + 4 85003-1609	State Arizona ZIP Code + 4 85003-1609		
5. Position in labor organization.			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizati	derived income or other economic benefit of		
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	7.b. Amount.		
Olicet	ye - 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		
City			
State ZIP Code + 4			
Signature			
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se	ring documents), has been examined by the signatory and is, to the best of the		
Signed Sail Del gado	On 8-9-65 602 258-6521 Date Telephone Number		

Name of Person Filing Javil Delgado, Sr.	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active. (2) any part of which consists of buying from or selling or leasing directly or included the consists of buying from the con	wise dealing with the business vely seeking to represent, or firectly to, or otherwise
8. Name and address of Business (including trade name, if any). Name Southwest Service Administrators, Inc. Trade Name, if any: P.O. Box, Bldg., Room No., if any Suite 250 Street 2400 W. Dunlap Ave. City Phoenix State Arizona ZIP Code + 4 85021-2811	9. Business deals with: a. Labor Organization X b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Laborers & Operating Engineers Utility Agmt. Trade Name, if any: P.O. Box, Bldg., Room No., if any Suite 250 Street 2400 W. Dunlap Ave. City President State Arizona ZIP Code + 4 85021-2811	11.a. Nature of such dealing. Trust Fund;s Third Party Administrator Administrative Fee per month \$9,500.00 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Riverboat dinner Mr. Delgado 12/3/04 - \$63.53 Riverboat dinner Ms. Delgado 12/3/04 - \$63.53 Christmas Gift Certificate - \$35.09
C. Received from any employer (other than an employer covered unde	Note the second of the second
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	r - v

Name of Person Filing Javil Delgado, Sr.		File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actionable (2) any part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or lirectly to, or otherwise	
8. Name and address of Business (including trade name, if any). Name Laborers & Opeating Engineers Utility Agmt. Trade Name, if any: P.O. Box, Bldg., Room No., if any Suite 250 Street 2400 W. Dunlap Ave. City Phoenix State Arizona ZIP Code + 4 85021-2811	9. Business deals with: X a. Labor Organization b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing	As a contract supplies that the supplies the supplies that the sup
City State ZIP Code + 4	conference sponsore of Employee Benefit Air fare - \$229.40 Hotel - \$1,072.85 Meals & Misc., \$36 Registration - \$91	or income received. expenses for educational ed by the International Foundation Plans-New Orleans, LA 50.66 15.00
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.	\$2,578
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	